

## ***ATTITUDE!*** ... The Most Important Factor to Consider When Looking to Hire the Best Leaders

Successful organizations know that their most important resource is people. Recruiting an effective leader for your organization involves assessing talent, experience, skills and most importantly... *ATTITUDE!*

MacLean Sewell Coaching believes...

- ✓ Attitude is a choice.
- ✓ Leaders that bring a positive attitude to their life and leadership style are much more likely to be successful at work and at home.
- ✓ A positive attitude cultivates the positive energy necessary to inspire others to be engaged, creative and productive.
- ✓ Leaders can learn how to shift their attitude from ineffective and energy draining levels to motivational and inspirational energy producing levels.

We use a 4-step approach to help you make certain that the candidates you are considering hiring bring the attitude essential to helping you grow the culture and results you want.

*Step 1:* We meet you to understand your corporate objectives, the position, and the corporate culture.

*Step 2:* We administer an Energy Leadership™ Index Assessment to your short list of candidates.

*Step 3:* We meet each candidate for 60 minutes in person or via video conferencing.

*Step 4:* We provide you with our report including:

- a. whether the candidate is able to understand and manage his/her own attitude
- b. whether the candidate is likely to be able to lead others in a way that will engender commitment, engagement and a collaborative environment
- c. what steps might be helpful to further grow the candidate's leadership skills and style

To learn more... contact us at [terri@macleanswellcoaching.com](mailto:terri@macleanswellcoaching.com) and check us out at [www.macleanswellcoaching.com](http://www.macleanswellcoaching.com)